

September 11, 2023

The Lenoir City Council met in met in its regularly scheduled meeting on Monday, September 11, 2023 at 6:00 P.M. Mayor Tony Aikens and the following Council Members were present: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson. Jim Wilburn, Walter Johnson, Amber Scott Kelso, Maggie Hunt, and LaVonne Barbour were also present.

Mayor Aikens asked for comments from citizens regarding an item/items on the agenda.

A motion was made by Shields and seconded by Brandon to approve the minutes from the August 28, 2023 City Council Meeting. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**.

A motion was made by Brandon and seconded by Wampler to approve permanent full-time employment for Mr. Donnie Lee in the Public Works Department, six (6) months probationary period satisfactorily completed. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**.

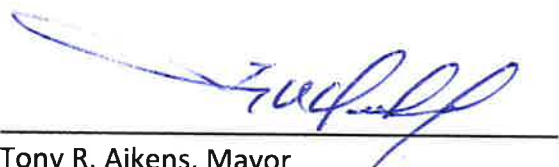
A motion was made by Simpson and seconded by Shields to authorize Mayor Aikens to execute appropriate documentation, as recommended by the City Attorney, and approve \$5,000 signing bonus for positions in the Fire Department (Firefighter I and above) personnel and Police Department (POST, Patrol Officer and above) personnel, as well as 80 hours of vacation leave and 40 hours of sick leave upon employment. The first installment of \$2,500 will be paid when hired, and the second installment of \$2,500 will be paid at the beginning of the third year of employment. Employees will be required to sign a contract of employment for a term of three (3) years, and if the employee leaves employment for any reason during those three (3) years, then they will be required to pay back the value of the vacation and sick leave, as well as the signing bonus. All insurance benefits will be effective on the start date, and Civil Service will remain a six-month waiting period. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**.

A motion was made by Henline and seconded by Kennedy to approve recommendation from Lenoir City Board of Education regarding approval of the revised Sales Tax Fund Budget for 2023-2024 due to a clerical error discovered in the previously approved Sales Tax Fund Budget for 2023-2024. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**

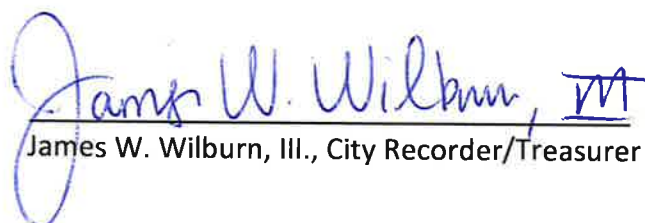
Mayor Aikens asked for comments from citizens regarding an item/items not on the agenda.

A motion was made by Wampler and second by Shields to approve all bills to be paid when properly approved and funds are available. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**.

A motion was made by Henline and seconded by Brandon to adjourn the September 11, 2023 meeting. The following vote was recorded: Henline, Kennedy, Wampler, Shields, Brandon, and Simpson voting **AYE**.



Tony R. Aikens, Mayor



James W. Wilburn, III., City Recorder/Treasurer